

Principal's Report for Peirce Elementary

Principal Lori Zaimi

January 17, 2019

Competency A: Champions Teacher and Staff Excellence Through a Focus on Continuous Improvement to Develop and Achieve the Vision of High Expectations for All Students

- CIWP Updates
- Data Based Decision Making, Supports and develops high functioning teams
- School personnel and financial resources are used to support CIWP priorities.
- Creates a safe and orderly environment.

CIWP Updates:

The PPLC reviewed the CIWP action steps during the last meeting

Restorative Practices

- RP Planning team met to develop the January 24th Flex Day PD Session - focus on mindset and talking circles. February 1st session will focus on restorative consequences/transitions back to the classroom.

MTSS

- MOY Data has been reviewed and intervention groups are being adjusted - some students are exiting interventions while others are being added in.
- Teachers are completing MOY MAP Data analysis in grade levels the week of January 14th
- MOY TRC Testing for K-2 literacy continues
- ACCESS Testing is beginning for students enrolled in the Bilingual Program

Instruction

- January 24th is our next Flex PD Day - Restorative Practices
- Committees met on January 8th - PBS, RTI, Wellness, Literacy, Math, MYP & Arts
- Grade Level meetings focused on revisions to IB Units, Advisory check in for MYP, student attendance, MOY Data analysis and peer observations/reflections. Specialists reviewed My Voice My School survey data - this will be reviewed over the next 2 weeks with all grade levels.
- Attendance is currently at 96.24%, last year at this time we were at 96.55%. Daily attendance calls are being made, attendance contracts have been put in place with

several students below 91%, once those are completed, students/parents between 91 and 95 will be met with.

- Ms. Zaimi attended the districts Title IX Workshop around updates to policies for responding to allegations of child sexual abuse - there are 2 offices - Office of the Inspector General which handles staff-student allegations/investigations and Office of Student Protections which handles student-student allegations/investigations.
- Peirce is receiving \$15,000 in additional funding to support Sp.Ed. student learning outcomes - this grant comes from the State of Illinois.

Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students.

- Lesson Plan and Unit Development aligned to IB standards and CCSS.
- Curriculum Planning with a focus on our Diverse Learner and English Language Learner population.
- Ongoing Professional Development and instructional coaching
- REACH Teacher Observations with constructive feedback provided to teachers.
- Staff hiring

- ASPEN (new student information management system) will be released after spring break, a delay from the initial release which would have been after winter break.
- 35% of REACH Teacher Observations are currently completed. (+17% over the last month)
- Alexandra Wagner began supporting 3rd and 5th grade on January 7th.
- 1 SECA is currently on a medical leave and we are in the process of staffing that position.
- Interviews continue for the 2nd vacant teaching position as a result of 10th day adjustments.
- Irma Garcia will join Peirce January 22nd as our new cook - Rita Devloo retired before winter break.
- Timetrack Update - over the past month
 - Ms. Zaimi - 71% Instructional, 25% Management, 3% Unscheduled, 0% Personal
 - Dr Riemer - 78% Instructional, 6% Management, 11% Unscheduled, 5% Personal

Competency C: Builds a Culture Focused on College and Career Readiness

- Academic and Social Emotional Learning Goals, Student Portfolios
- College Visits, HS Visits, Career Day
- Access to an enriching curriculum which includes the arts and science.
- Use of restorative practices for student supports.

- Over the last month there have been the following SCC Violations:
 - 1 event/1 student - 1-1, 1-2, 2-8, 3-5
 - 2 (4-5)
 - 1 (4-3)
- Congratulations to Elliott Topp (8th) for winning the school Spelling Bee, Haven Shedd (6th) was the runner up. In addition, Claire Bryant (5th) took 1st place in the 3rd-5th bee and Soleil Azpeitia (3rd) placed 2nd.
- Progress went home on December 14th.
- The after school band program hosted a winter concert on January 18th.
- Several Peirce students participated in the 48th ward holiday show before winter break - this included Peirce Performers and Bollywood.
- Mr. Leighton has received a 1 day hockey clinic for students sponsored by the Blackhawks organization.
- 4th grade students were able to watch their pieces of writing performed by the Barrel of Monkeys - a culmination to the 4th grade arts partnership.
- Ms. Thompson, Ms. Moritz & Ms. Pedkte coordinated the winter concert which was held the Thursday before break.
- Students continue participation in chess, debate and basketball - the winter season for basketball began before winter break.
- Teachers are beginning to implement the Comprehensive Sexual Health Curriculum.
- A group of 33 students and 6 staff members are participating in a Skiing/Snowboarding workshop at Wilmot Mountain for 5 Mondays in January/February.
- Student of the Month continues!

Competency D: Empowers and Motivates Families and the Community to Become Engaged.

- Families engage in PTA, PTO, BAC, PAC, parent-teacher conferences and other school related events.
- Newsletters, open-house, report card pick up, family events, robo calls
- Addresses family concerns
- Engages LSC in school governance.

- FOP organized a wonderful winterfest for many families on January 12th.
- Dr. Riemer is hosting an 8th grade information meeting for parents on January 17th.
- The PAC is looking for ways to create a parent resource room/news sharing bulletin board. The group continues to support workshops on Race & Culture, Restorative Practices, Math and Special Education.
- Mr. Leighton & Mr. Carbajal held an information session for parents on the Comprehensive Sexual Health Curriculum.
- Ms. Lebovitz held a 5th grade exhibition parent meeting to share information with parents on the exhibition process.
- Mr. Lerner held a math parent workshop for 3rd-5th grade parents on multiplication/division strategies.
- The parent basketball league continues!
- Monthly Parent Night - MYP Babysitting sponsored by FOP take place monthly
- Principal sends a monthly e-newsletter home to families, works with parent leaders in maintenance of the school website and supports the dissemination of information to the school and PSO Facebook sites.
- Principal works to have a 24 hour turn around window when responding to parent and family inquiries although in some cases 48-72 hours is needed.

Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action.

- Values and accepts diversity
- Builds collaboration between groups
- Responds and resolves concerns related to students, staff, parents and community members.
- Uses ongoing written and oral communication to effectively communicate with different stakeholders about school curriculum, activities, student achievement, and safety.
- Motivates and inspires staff to contribute to success of school.
- Maintains honesty, integrity, and professionalism in carrying out leadership responsibilities.

- Ms. Zaimi & Ms. Beck (Senn Principal) will be presenting at the January IB Principals meeting on the Senn-Peirce IB Partnership - growth we have made and lessons learned.
- Through the principal evaluation process, Ms. Zaimi has met with the LSC around feedback for ongoing improvement.
- Ms. Zaimi met with the Committee Chairs to discuss the work around Race & Equity, PSO/FOP merger of groups and school-wide logos/marketing.
- Speak Up Sessions for parents and staff began the week of January 14th - focus on how we speak with students about Race.
- Ms. Zaimi meets monthly with the Public Education Funds Educator Advisory Council.
- Principal attends grade level meetings, works with PPLC and PPC
- Principal attends monthly network meetings.
- Principal meets with teams of teachers as needed/requested to respond to concerns/celebrations.
- Principal maintains an anonymous suggestion box on the school website.
- Principal works with teachers and parent group leaders to disseminate information - robo calls, emails, website, backpack mail and social media are current tools of communication around activities.
- Principal encourages staff to give each other "shout outs" in our weekly staff bulletin.
- Principal takes staff, parent and student confidentiality seriously - works to maintain a positive relationship with all stakeholders.

Budget Transfers

None