

Principal's Report for Peirce Elementary

Principal Lori Zaimi

June 13, 2019

Competency A: Champions Teacher and Staff Excellence Through a Focus on Continuous Improvement to Develop and Achieve the Vision of High Expectations for All Students

- CIWP Updates
- Data Based Decision Making, Supports and develops high functioning teams
- School personnel and financial resources are used to support CIWP priorities.
- Creates a safe and orderly environment.

CIWP Updates

Restorative Practices

MTSS

- MAP Testing is completed with the exception of a few make up tests. Preliminary data is showing increases in growth and attainment in Reading and Math.
- EOY AIMS Web benchmarking will be completed before the end of the school year.
- Peirce has received the Kick off to Kindergarten Program for 60 incoming Kindergarten Students. The program will run from July 1st - August 2nd for 4.75 hours a day.
- Peirce will run an internal summer program which is geared towards students in Kinder/1st who are scoring below grade level on TRC along with any 5th grader transitioning to 6th grade in a program which focuses on Academic & Extracurricular programming. The transition program will run from July 8th - August 2nd for 4 hours a day.
- 7th & 8th Grade students enrolled in Algebra have taken the Algebra Exam - results generally come in at the beginning of July.

Instruction

- Grade Level meetings over the past month focused on EOY Goals for Growth Conversations, Student Survey Share Back, Data Analysis & Class Distributions.
- Ms. Zaimi has completed 1-1 conversations with staff who expressed interest.
- Attendance is currently at 95.94%, last year at this time we were at 95.89%.

- There is an improvement in cleaning services across the building - there is a new full time person for the 2nd floor and a strong temporary person on the 3rd floor. There have been minimal issues reported over the past 3 weeks.
- An order was placed for additional lockers which will ensure that all 6th-8th grade students have a locker next year.
- Network 2 leadership participated in a Peirce Core Walk which examined instructional practices across the school.
- Based on feedback received from staff this school year along with survey information from budget, there will be several room changes for SY19-20, these changes were needed in order to ensure that there are smoother transitions within the building, avoiding when possible the crossing of primary grade students with middle grade students in the hallway. There was also the need to make space for 1 new classroom and space for 2nd music space. Changes are noted below:
 - 1st Floor - Unchanged
 - 2nd Floor
 - 206B (Peace Room) becomes PYP Spanish Classroom, still working to identify another space that could become the Peace Room.
 - Room 231 becomes PYP Art Classroom
 - Room 229 (Computer Lab) will function as a Lab and additional music space - desktops moved along perimeter so that middle of the floor becomes multi-purpose space.
 - 3rd Floor
 - Old Building Rooms 301,302,303,304,307,308,309 & 310 will be 7th & 8th Grade Classrooms
 - Room 305 will become Music Classroom
 - Rooms 320,321,322,323,324,325,329,331 will become 5th & 6th Grade Classrooms
 - Room 328 (PYP Art Room) will become MYP Art Room

Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students.

- Lesson Plan and Unit Development aligned to IB standards and CCSS.
- Curriculum Planning with a focus on our Diverse Learner and English Language Learner population.
- Ongoing Professional Development and instructional coaching
- REACH Teacher Observations with constructive feedback provided to teachers.

- Staff hiring

- See above section on Instruction
- Ms. Zaimi met with the PPLC to receive feedback on the Professional Development Plan for SY19-20, there were also surveys sent to staff to receive feedback on Professional Learning Communities and Vertical Team Meetings.
- Peirce Staff have completed a year round Flex Day PLC cycle with a celebration circle which took place on June 5th.
- Ms. Zaimi & Dr. Riemer met with the Senn Leadership team to discuss our MYP Partnership and begin planning for SY19-20.
- 100% of REACH Teacher observations were completed by the June 10th deadline.
- Mr. Trad & Ms. Sweeney have completed their rounds of Sp.Ed. Professional Development Workshops for all teachers. There were approximately 38 different staff members who participated in a minimum of one workshop. Several participated in all 4 workshops.
- Congratulations to Ms. Lawrenz on her recent announcement that she will be retiring at the end of this school year - Ms. Lawrenz has been a dedicated teacher to the students of Chicago for 34 years, 32.5 of them at Peirce!
- The following positions have been hired for SY19-20:
 - PK Teachers, PK Sp.Ed. Teacher
 - 2 PK Teacher Assistants
 - 3rd Grade Teacher (one 3rd grade teacher is moving to 4th)
 - 1st Grade Temporary Assigned Teacher for teacher on leave
 - 8th Grade Individuals & Society - internal move
 - MYP Spanish
- Positions that still need to be staffed:
 - 2nd Assistant Principal
 - 5th Grade Language Arts/ESL
 - 7th Grade Language Arts/ESL
 - 1 Sp.Ed. (possibly additional once Sp.Ed. Schedules are finalized and additional request made to district).
 - Off-Site Security
 - Recess/Lunch staff
- Timetrack Update - over the past month
 - Ms. Zaimi - 68% Instructional, 25% Management, 6% Unscheduled, 1% Personal
 - Dr Riemer - 65% Instructional, 6% Management, 25% Unscheduled, 4% Personal

Competency C: Builds a Culture Focused on College and Career Readiness

- Academic and Social Emotional Learning Goals, Student Portfolios
- College Visits, HS Visits, Career Day
- Access to an enriching curriculum which includes the arts and science.
- Use of restorative practices for student supports.

- Upcoming Dates which will happen after the June 13th LSC meeting:
 - PYP Exhibition on June 14th
 - Principal for A Day & Security Guard for A Day on June 14th
 - Move-A-Thon Movie Night for classrooms with 100% participation
 - 4th-5th Move Up Day on June 19th
 - 5th-6th Move Up Day on June 19th
 - Bricolage Ribbon Cutting Ceremony on June 19th
 - Math-A-Palooza on June 20th
- The Dental Clinic was on site providing cleanings and dental exams for students who signed up.
- The 2nd Grade Dream Big Partnership concluded with a student showcase on June 4th.
- The 3rd Grade Lookingglass Partnership concluded with a student showcase on June 6th.
- 8th Grade Events: Ms. Miller hosted an 8th grade dance, students will attend their luncheon on June 14th on the Odyssey Boat Cruise, 8th Grade Graduation will take place on June 18th at Senn HS.
- Dr. Riemer hosted student travel meeting to discuss the upcoming trip to Washington DC for 7th/8th grade students.
- Rickover students were at Peirce to lead the Junior Achievement Program for some students in 1st, 2nd, 3rd and 5th (not all classrooms participated).
- The MYP Principal Honor Roll Luncheon was held on June 12th
- The bricolage Ribbon Cutting Ceremony will take place on June 19th at 1pm
- Gus Giordano Dance School provided in-school dance classes for students alongside of Ms. Moritz.
- The Student Survey Group shared the results of the student survey during grade level meetings and will share their results with LSC members during the June 13th meeting.
- Over the last month there have been the following SCC Violations:
 - (1) 2-2
 - (1) 2-4
 - (1) 2-6

- (1) 3-4
- (1) 4-15
- (1) 5-7
- Student of the Month continues!

Competency D: Empowers and Motivates Families and the Community to Become Engaged.

- Families engage in PTA, PTO, BAC, PAC, parent-teacher conferences and other school related events.
- Newsletters, open-house, report card pick up, family events, robo calls
- Addresses family concerns
- Engages LSC in school governance.

- Ms. Zaimi met with members of the Purple Group who are managing communication to the community around upcoming RedLine renovations (approximately 1 year from now). The Bryn Mawr, Berwyn, Argyle and Lawrence stops will be renovated, causing disruption to service.
- Visitors from South Korea's Department of Education visited Peirce and three other IB Schools in Chicago to learn more about the PYP and DP IB Programs. South Korea is interested in expanding IB programs into their public schools.
- Teachers from McPherson visited Peirce's PYP program to learn more about our work at implementation, McPherson has received the PYP program and are in the candidacy/planning phase.
- Ms. Zaimi met with the committee chairs for Peirce Parent Organizations on June 12th.
- Peirce hosted a volunteer celebration for parent/community volunteers on May 31st along with the Kindergarten Orientation meeting for new parents to the school.
- The School Branding process should be completed with a communication toolkit available for school administration and parent groups to access.
- Peirce's Move-A-Thon was a success with approximately \$44,000 raised to support Peirce programs!
- Ms. Zaimi met with Megan Holmberg to discuss the formation of the Racial Equity Team the goal is to have a team in place before school starts. The team will be made up of Parents, Teachers and Administration.
- The parent basketball league continues!
- Monthly Parent Night - MYP Babysitting sponsored by FOP take place monthly

- Principal sends a monthly e-newsletter home to families, works with parent leaders in maintenance of the school website and supports the dissemination of information to the school and PSO Facebook sites.
- Principal works to have a 24 hour turn around window when responding to parent and family inquiries although in some cases 48-72 hours is needed.

Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action.

- Values and accepts diversity
- Builds collaboration between groups
- Responds and resolves concerns related to students, staff, parents and community members.
- Uses ongoing written and oral communication to effectively communicate with different stakeholders about school curriculum, activities, student achievement, and safety.
- Motivates and inspires staff to contribute to success of school.
- Maintains honesty, integrity, and professionalism in carrying out leadership responsibilities.

- Ms. Zaimi is participating in CPS' Race & Equity PLC and has reached out to the Office of Equity to discuss Peirce's REIA process and supports that would be beneficial for the school to have access to along with how Peirce may be a support to other school's that will go through the REIA process. CPS would like to have schools go through the REIA process.
- Ms. Zaimi has been asked to present three different professional development sessions to other Principals at the districts Summer Learning Summit - the Peirce-Senn IB Partnership, our work with Social Emotional Learning & Restorative Practices and our work with the REIA process.
- Ms. Zaimi attended the districts IB Meeting for IB Principals.
- Ms. Zaimi continues to mentor new principal at McPherson.
- Ms. Zaimi meets monthly with the Public Education Funds Educator Advisory Council.
- Principal attends grade level meetings, works with PPLC and PPC
- Principal attends monthly network meetings.
- Principal meets with teams of teachers as needed/requested to respond to concerns/celebrations.
- Principal maintains an anonymous suggestion box on the school website.
- Principal works with teachers and parent group leaders to disseminate information - robo calls, emails, website, backpack mail and social media are

current tools of communication around activities.

- Principal encourages staff to give each other “shout outs” in our weekly staff bulletin.
- Principal takes staff, parent and student confidentiality seriously - works to maintain a positive relationship with all stakeholders.

Budget Transfers

From	To	Amount	Note
CPS Substitute Pointer Line 115-51350-290001-00057	115-55010-1110088-00057 5	\$11,000	Lockers