

# Principal's Report for Peirce Elementary

Principal Lori Zaimi

March 14, 2019

## Competency A: Champions Teacher and Staff Excellence Through a Focus on Continuous Improvement to Develop and Achieve the Vision of High Expectations for All Students

- CIWP Updates
- Data Based Decision Making, Supports and develops high functioning teams
- School personnel and financial resources are used to support CIWP priorities.
- Creates a safe and orderly environment.

### CIWP Updates

#### Restorative Practices

- The RP Teacher leads met with the school's assigned RP Lead from CPS to discuss upcoming PD Planning and reviewing staff survey data.
- The PBS Committee met and provided the staff with recommendations on how to support smoother transitions within the school building - this includes appropriate levels for hallway noises and ways to streamline transitions between floors.

#### MTSS

- Ms. Brugman will meet with Kindergarten-5th grade during next week's grade levels regarding individualized support with AIMS Web - data analysis and how to use data to support instruction.
- MTSS Grant submitted to CPS - requested \$40,000 in funding to support tier 2 and tier 3 interventions after school and during the summer.
- Planning with Mr. Trad and Ms. Sweeney around teacher training and coaching with the additional dollars received from the ISBE grant.
- The Gust Foundation Peirce Team continues to attend monthly PD sessions with Paula Kluth. Ms. Zaimi and Dr. Riemer attended a principal meeting with the Gust Foundation, engaging in a consultancy around how we support inclusive practices at our schools/monitor quality IEP writing.

#### Instruction

- Grade Level meetings over the past month focused on K-2 TRC Check in with representative from TRC, IAR Training for 3rd-8th grade teachers and My Voice

My School Staff Focus Groups along with time for staff to complete the MVMS staff survey.

- Teachers met with their Professional Learning Communities on February 26th.
- Committees met on March 4th.
  
- Attendance is currently at 95.92% (increase of .02%), last year at this time we were at 95.97%, we have closed the gap substantially from where we were at last year compared to this year. Daily attendance calls are being made, attendance contracts continue to be developed with students below 91%.
- Ms. Zaimi sent out the teacher preference sheet and budget request document to begin planning for the 2019-2020 school year.
- Students in 4th-8th grades are taking the IAR Test this week, 3rd grade students will take the test the week of March 25th.
- Ms. Zaimi has begun meeting with the PPC to discuss the staff flex day vote for the 2019-2020 school year.

**Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students.**

- Lesson Plan and Unit Development aligned to IB standards and CCSS.
- Curriculum Planning with a focus on our Diverse Learner and English Language Learner population.
- Ongoing Professional Development and instructional coaching
- REACH Teacher Observations with constructive feedback provided to teachers.
- Staff hiring

- Peirce teachers observed classrooms at Senn HS and met together on February 27th for cross-school planning.
- Based on the 10th day adjustment positions, Sandra Kifarkis was hired as an additional special education support specialist - we are now able to provide additional support to classrooms with academic needs.
- The 1st grade team participated in an extended planning session around their IB Units, the 3rd grade team will be meeting to revise their upcoming unit.
- Ms. Lebovitz and Mr. Lerner continue to support teachers with instructional coaching.
- A team of Kinder-2nd grade teachers are finalizing their research lesson plan that will be taught at the end of April.

- A team of teachers are planning a 3rd grade research lesson that will be taught at the May Lesson Study Conference.
- 56% of REACH Teacher Observations are currently completed. (+7% over the last 3 weeks)
- Interviews continue for the 2nd vacant teaching or ESP position as a result of 10th day adjustments.
- Timetrack Update - over the past month
  - Ms. Zaimi - 72% Instructional, 19% Management, 7% Unscheduled, 1% Personal
  - Dr Riemer - 72% Instructional, 6% Management, 17% Unscheduled, 5% Personal

**Competency C: Builds a Culture Focused on College and Career Readiness**

- Academic and Social Emotional Learning Goals, Student Portfolios
- College Visits, HS Visits, Career Day
- Access to an enriching curriculum which includes the arts and science.
- Use of restorative practices for student supports.

- Students who received consent by their parents are participating in the Tropical Optical eyeglass program.
- CPS is conducting Vision/Hearing Screenings through March 22nd.
- 5th/6th grade students participated in an Internet Safety presentation led by the Chicago Police Department.
- Students who earned straight As in the 6th-8th grade for the 2nd quarter participated in a Principal's Honor Roll Lunch.
- Ms. Choe along with members of the PBS committee have finished meeting with students to create our 2nd annual student survey - students will disseminate the survey before Spring Break and share back their findings to teachers in grade levels, to the LSC and other parent groups.
- The second group of 6th graders traveled to the Indiana Dunes on March 5th-6th.
- Over the last month there have been the following SCC Violations:
  - 1 (4-4), 4 students in the same incident
  - 1 (4-7), 2 students in the same incident
  - 1 (4-11)
  - 1 (5-14)
  - 1 (5-17)
  - 1 (6-6)
- Progress reports went home on March 8th.

- 8th graders took re-takes for graduation pictures on February 26th.
- Student of the Month continues!

**Competency D: Empowers and Motivates Families and the Community to Become Engaged.**

- Families engage in PTA, PTO, BAC, PAC, parent-teacher conferences and other school related events.
- Newsletters, open-house, report card pick up, family events, robo calls
- Addresses family concerns
- Engages LSC in school governance.

- Ms. Zaimi will meet with Committee Chairs on March 13th.
- Ms. Zaimi met with Hannah Potts from Steve and Kates Camp around summer programming. K/PK teachers were also met with whose classrooms would be used to discuss move in/move out procedures.
- Michael McGuire and his team from 88 Brand Partners will meet with Student Council on March 14th, the staff focus group was held on March 13th and the parent focus group will take place on March 29th.
- The MYP Assessment Meeting was held on March 5th.
- The Meet your MYP Parent session/student panel was held on February 27th.
- Ms. Lebovitz held the PYP Behind the Scenes Tours for PK-5th grade families on Feb 22nd (4th-5th) and Feb 28th (PK-3rd)
- Friends of Peirce hosted a Peirce Day at Veranda and Mom's Night Out
- The parent basketball league continues!
- Monthly Parent Night - MYP Babysitting sponsored by FOP take place monthly
- Principal sends a monthly e-newsletter home to families, works with parent leaders in maintenance of the school website and supports the dissemination of information to the school and PSO Facebook sites.
- Principal works to have a 24 hour turn around window when responding to parent and family inquiries although in some cases 48-72 hours is needed.

**Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action.**

- Values and accepts diversity
- Builds collaboration between groups
- Responds and resolves concerns related to students, staff, parents and community members.

- Uses ongoing written and oral communication to effectively communicate with different stakeholders about school curriculum, activities, student achievement, and safety.
- Motivates and inspires staff to contribute to success of school.
- Maintains honesty, integrity, and professionalism in carrying out leadership responsibilities.

- Ms. Zaimi was asked by the network chief to be a mentor principal to the new principal at McPherson.
- Ms. Zaimi met with Megan Brand to discuss the upcoming parent focus groups/data points that would be reviewed.
- Ms. Zaimi meets monthly with the Public Education Funds Educator Advisory Council.
- Principal attends grade level meetings, works with PPLC and PPC
- Principal attends monthly network meetings.
- Principal meets with teams of teachers as needed/requested to respond to concerns/celebrations.
- Principal maintains an anonymous suggestion box on the school website.
- Principal works with teachers and parent group leaders to disseminate information - robo calls, emails, website, backpack mail and social media are current tools of communication around activities.
- Principal encourages staff to give each other “shout outs” in our weekly staff bulletin.
- Principal takes staff, parent and student confidentiality seriously - works to maintain a positive relationship with all stakeholders.

### **Budget Transfers**

None