

Principal's Report for Peirce Elementary

Principal Lori Zaimi

May 16, 2019

Competency A: Champions Teacher and Staff Excellence Through a Focus on Continuous Improvement to Develop and Achieve the Vision of High Expectations for All Students

- CIWP Updates
- Data Based Decision Making, Supports and develops high functioning teams
- School personnel and financial resources are used to support CIWP priorities.
- Creates a safe and orderly environment.

CIWP Updates

Restorative Practices

- The RP Leadership team hosted the final RP training for staff this school year.
- Several new staff members have been attending the RP101 courses hosted by CPS.
- Ms. Carro, Ms. Choe, Mr. Jackson, Ms. Keiner & Ms. Zisook have completed all requirements to be certified as RP Coaches.
- Ms. Zaimi attended Darwin School's Leader in Me showcase to learn more about the development of student voice and leadership in school-wide operations.
- Peirce hosted a SEL/Advisory Site visit to showcase the work being done on SEL instruction and Restorative Practices - Peirce is now considered a model school for our work with SEL instruction.

MTSS

- Peirce staff were presented with a proposed SY20 assessment plan which would be the same as we had in place for SY19 - staff members will vote by Friday, May 17th. The proposed plan includes ongoing progress monitoring in reading and math utilizing AIMS web alongside of the district required assessments.
- 5th & 8th Grade students took the Illinois Science Assessment.
- The Behavioral Health Team has begun reviewing all BHT referrals for SY19 to make recommendations on students who should continue with supports next school year.

Instruction

- Grade Level meetings over the past month focused on NWEA Test Administration, Roster Verification, Preparation for the EL Site Visit, self-directed time to

complete several surveys, reflection on current Program of Inquiry and ways that the POI needs to shift, peer observations and reflections on peer observations.

- Ms. Schultz taught a Kindergarten Research Lesson, which was planned alongside of other teachers at Peirce.
- Mr. Lerner is teaching a 3rd Grade Research Lesson at the Chicago Lesson Study Conference on May 15th, Ms. Zisook's class traveled to Prieto to participate.
- Ms. Zaimi is providing final comments on a 2nd grade research lesson at the Lesson Study Conference on May 16th.
- 9 Peirce Teachers are attending the Lesson Study Conference on May 15th & 16th.
- The EL Site Visit was held on May 14th, initial findings show improvement in the maintenance of records and functioning of BAC, but still needing to increase the number of staff who hold ESL & Bilingual Spanish endorsements along with ensuring that teachers are writing lesson plans which support the teaching of ESL and Native Language instruction.

- Attendance is currently at 95.91%, last year at this time we were at 95.89% daily attendance calls are being made, attendance contracts continue to be developed and monitored with students below 91%.
- Ms. Zaimi has been in daily communication with Aramark Site Supervisors regarding building cleanliness, in addition she has reached out to Clarence Carson from CPS leadership and has met with David Blackmon regarding concerns. Aramark continues to work on appropriate staffing.
- Question from LSC Regarding Security Cameras - Security Cameras are purchased and installed by CPS to individual schools and maintained by CPS. There are cameras that overlook the garbage area, door #7, door #9 and the alley. A request has been made in the past to CPS for additional cameras along with upgraded cameras.

Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students.

- Lesson Plan and Unit Development aligned to IB standards and CCSS.
- Curriculum Planning with a focus on our Diverse Learner and English Language Learner population.
- Ongoing Professional Development and instructional coaching
- REACH Teacher Observations with constructive feedback provided to teachers.
- Staff hiring

- See above section on Instruction
- Ms. Zaimi has begun meeting with staff who have signed up for one-one meetings, these meetings continue through June.
- Aspen rolled out after Spring Break, there have been a few issues that teachers made us aware of, we are working with CPS to get those issues resolved.
- Dr. Riemer attended the Loyola Job Fair to interview graduates of Loyola's School of Education.
- Ms. Zaimi surveyed staff for input on the supports received/needed/recommendations to admin on the school's leadership team members.
- Ms. Zaimi surveyed staff for input on the supports that Educational Support Staff have on the learning environment and ways that our staff can continue to grow and develop.
- Educational Support Staff have all received their EOY evaluations.
- Peirce & Senn teachers met for the final cross-partnership meeting of SY19.
- Ms. Zaimi and 5 Peirce staff members attended a scheduling workshop at Newberry School hosted by the Gust Foundation, the session helped schools think through how we schedule for special education and models we may consider when scheduling.
- 88% of REACH Teacher Observations are currently completed. (+18% over the last 4 weeks), there are 16 total observations remaining, 10 of which are completed and not yet locked.
- Mr. Trad & Ms. Sweeney have begun hosting a series of 4 Workshops on Special Education for teachers - sessions focus on co-teaching, co-planning, supporting student behavior and implementation of IEPs.
- We are close to making final decisions on hiring for PK Teachers, 1st Grade Temporary, 4th Grade & 5th grade vacancies.
- Timetrack Update - over the past month
 - Ms. Zaimi - 69% Instructional, 23% Management, 8% Unscheduled, 0% Personal
 - Dr Riemer - 67% Instructional, 3% Management, 24% Unscheduled, 5% Personal

Competency C: Builds a Culture Focused on College and Career Readiness

- Academic and Social Emotional Learning Goals, Student Portfolios
- College Visits, HS Visits, Career Day
- Access to an enriching curriculum which includes the arts and science.
- Use of restorative practices for student supports.

- Ms. Zaimi received the Kick off to Kindergarten Program - 3 classrooms of 20 rising Kindergarteners will be eligible for the program which runs from July 1st - August 2nd for 4.75 hours a day.
- 38 7th & 8th grade students along with 7 staff and 1 parent traveled to New York City May 8th-10th.
- The MYP Principal Honor Roll Luncheon was held on April 26th.
- PYP students participated in the annual garden planting day on April 25th.
- The new bricolage is being installed outside of door #4 - students in PYP and the Art Electives in MYP are helping with the installation.
- Student Council & Life Service Action Groups attended the annual We Day celebration, William Molina was selected to share how Peirce students help raise awareness for youth mental health issues.
- Ms. Zaimi has reached out to the Chicago Jazz Philharmonic to see how we may be able to offer additional music programming during the day and after school.
- 5th Grade Musical was held on May 12th.
- Spring Concert/Dance Showcase was held on May 3rd.
- Victoria Sparkman hosted the Bad Apple Art Showcase at Edgewater Baptist Church, several Peirce students have participated in the Bad Apple After School Art Class at Peirce.
- The PBS Student Survey Teacher Reps are meeting with the Student Survey committee to analyze data and will share with the LSC the findings at the June LSC meeting.
- Over the last month there have been the following SCC Violations:
 - Will share once received
- Student of the Month continues!

Competency D: Empowers and Motivates Families and the Community to Become Engaged.

- Families engage in PTA, PTO, BAC, PAC, parent-teacher conferences and other school related events.
- Newsletters, open-house, report card pick up, family events, robo calls
- Addresses family concerns
- Engages LSC in school governance.

- The Spring Parent Open House & School Tour was held on May 1st - approximately 40 people attended.

- Peirce Parents partnered with the 48th Ward to Host a Clean & Green Day on April 27th - families help plant flowers, clean up trash and take down art work from Fiesta de Arte.
- Peirce families celebrated our teachers & staff during Teacher Appreciation Week with thank you notes and a breakfast buffet.
- Aspen was rolled out after Spring Break, there have been some issues with parents accessing student grades - anyone having difficulty can contact Sally in the main office for assistance.
- The Race & Culture Committee organized a series of watch parties and discussions on "America to Me".
- Ms. Keiner along with Peirce teachers & staff hosted STEAM Night for Peirce Families.
- Playworks hosted the Community Kickball Game on May 3rd.
- School Logo will be revealed during Fridays Move-A-Thon!
- Move-A-Thon has raised a little over 26K as of May 15th, students can still turn in money until May 21st.
- Peirce Day @ Hopleaf raised close to 19K to support Peirce programs!
- Ms. Zaimi met with Megan Holmberg to discuss initial recommendations from the REIA Process - Megan is presenting a full report during the LSC meeting on May 16th.
- The parent basketball league continues!
- Monthly Parent Night - MYP Babysitting sponsored by FOP take place monthly
- Principal sends a monthly e-newsletter home to families, works with parent leaders in maintenance of the school website and supports the dissemination of information to the school and PSO Facebook sites.
- Principal works to have a 24 hour turn around window when responding to parent and family inquiries although in some cases 48-72 hours is needed.

Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action.

- Values and accepts diversity
- Builds collaboration between groups
- Responds and resolves concerns related to students, staff, parents and community members.
- Uses ongoing written and oral communication to effectively communicate with different stakeholders about school curriculum, activities, student achievement, and safety.
- Motivates and inspires staff to contribute to success of school.

- Maintains honesty, integrity, and professionalism in carrying out leadership responsibilities.

- Ms. Zaimi attended (2) days of PD with CPS regarding the PK Expansion.
- Ms. Zaimi attended the districts IB Meeting for IB Principals.
- Ms. Zaimi continues to mentor new principal at McPherson.
- Ms. Zaimi continues to meet with Megan Brand regarding the work around Race & Equity
- Ms. Zaimi meets monthly with the Public Education Funds Educator Advisory Council.
- Principal attends grade level meetings, works with PPLC and PPC
- Principal attends monthly network meetings.
- Principal meets with teams of teachers as needed/requested to respond to concerns/celebrations.
- Principal maintains an anonymous suggestion box on the school website.
- Principal works with teachers and parent group leaders to disseminate information - robo calls, emails, website, backpack mail and social media are current tools of communication around activities.
- Principal encourages staff to give each other “shout outs” in our weekly staff bulletin.
- Principal takes staff, parent and student confidentiality seriously - works to maintain a positive relationship with all stakeholders.

Budget Transfers

From	To	Amount	Note
332-54125-390030-430217	332-53205-390030-430227	\$2,2157	PAC Parent Room Supplies
332-51330-290001-430218	332-53405-119015-430218	\$198.70	Pointer Line to Supply Line
332-51300-290001-430218	332-53405-119015-430218	\$949.14	Pointer Line to Supply Line