

## **Principal's Report for Peirce Elementary**

Principal Lori Zaimi

May 18, 2017

### **Competency A: Champions Teacher and Staff Excellence Through a Focus on Continuous Improvement to Develop and Achieve the Vision of High Expectations for All Students**

- CIWP Updates
- Data Based Decision Making, Supports and develops high functioning teams
- School personnel and financial resources are used to support CIWP priorities.
- Creates a safe and orderly environment.

- CIWP was reviewed during Grade Level Meetings - see attached document for progress made this year and plans for 2017-2018.
- There was a Fundraising Committee meeting on April 27th. Student Council will assume responsibility for internally approving Fundraising and presenting the requests to the LSC. We discussed having a student leadership structure similar to the parent structure - Leadership, Fundraising.
- School will remain open until June 20th.
- Principal met with the PPLC on May 9th, asked for input around scheduling options for 2017-2018.
- Principal met with PPC on April 28th, CTU members continue to follow the Work to Rule protocol and will not attend after school committee meetings unless compensated. Discussed possible options for 2017-2018 including some use of Flex PD Time to support Committee Meetings. Some teachers did attend the PYP Implementation Team Meeting and Bilingual/EL Meeting.
- Ms. Zaimi attended Loyola University's annual Job Fair.
- In planning for 2017-2018 school year, I would like to revisit the current Recess provider that Peirce uses.
- Attendance is currently at 95.64%
- Our Behavioral Health Team continues to meet to review individual student cases and matching resources for students and families.
- MAP Testing Began with 3rd, 6th and 8th grade students needing to be finished by June 1st, all other grades will be completed by the second week of June.
- Principal is placing a weekly grades monitoring report in teachers mailboxes for staff to use with students in setting goals around grades and attendance.

- New tables arrived for (3) 5th grade classrooms and (3) Middle School Classrooms. We are waiting for 1 new classroom of desks to arrive for one 5th grade classroom.

### **Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students.**

- Lesson Plan and Unit Development aligned to IB standards and CCSS.
- Curriculum Planning with a focus on our Diverse Learner and English Language Learner population.
- Ongoing Professional Development and instructional coaching
- REACH Teacher Observations with constructive feedback provided to teachers.
- Staff hiring

- 1st and 5th grade teams completed their Lesson Study Cycle for the year - Ms. Rosa, 1st grade taught the lesson in front of 20 Peirce staff and visitors on the topic of 2 digit addition. Ms. Zaimi taught the 5th grade research lesson at the Chicago Lesson Study Conference in front of 150 observers with Ms. Leventis' homeroom.
- 8 Peirce Staff attended the (2) Day Chicago Lesson Study Conference - teachers learned more about the Lesson Study Process and Teaching through Problem Solving to support implementation of the Japanese texts.
- All REACH teacher observations are completed.
- Peirce Teachers participated in an on-site IB Classroom visit, completing classroom observations and giving each other feedback on their interactive inquiry spaces.
- 1 staff member has submitted paperwork to resign from CPS, moving out of state at the end of the year.
- **Our PYP Authorization Visit will be May 25th-26th, this visit will be one of the final steps in our being authorized in the PYP. Groups of parents and students will be asked to meet with the authorization team.**

### **Competency C: Builds a Culture Focused on College and Career Readiness**

- Academic and Social Emotional Learning Goals, Student Portfolios
- College Visits, HS Visits, Career Day
- Access to an enriching curriculum which includes the arts and science.
- Use of restorative practices for student supports.

- Peirce received the Established Supportive School Rating, recognizing our work with Social Emotional Learning.
- 24 (7th & 8th) grade students attended Peirce's first ever trip to Washington D.C.! A student/parent information session for next years trip will take place on May 23rd.
- 2nd Grade students presented their final product with Dream Big on May 11th,
- Ms. Andrade, Ms. Keiner and Ms. Zaimi continue working with Eric Lannert from DePaul and are close to launching a Crowd Funding Campaign to bring in materials for the beginning of a "Makers Space".
- Several Peirce students took advantage of the onsite Dental Clinic and received teeth cleanings.
- Elia Brook Sims, Mia Silva and Gisselle Guerra were the top 3 winners of the Kiwanis Scholarships, all students read their essays at the Kiwanis luncheon and received a financial gift from Kiwanis.
- MYP students participated in Career Day with over 20 guests presenting on their careers.
- Four Peirce students attended the Chicago History Fair.
- Thank you to Peirce Parents Manini, Molly & Bessy for organizing Move-A-Thon, Move-A-Thon Pep Rally and incentive prizes! Also to the Junior PSO for hosting the Move-A-Thon Dance.
- Lila Hughes & Hrithik Rao were Co-Principals for a Day - both raised \$1,090 for Move-A-Thon. Annabelle Coates was our Security Guard for the Day and Riley Cannon, Ottie Boyle Abigail Polgar, Brendon Carroll, Aleksander Meyer, Lila Hughes, Hrithik Rao and Annabelle Coates all had Lunch with the Assistant Principal.
- Peirce students participated in the annual Garden Planting Day.
- Ms. Moritz brought in a series of partners to support Dance Instruction, Kindergarten & 2nd worked with the Director of Kenwood School of Ballet, 1st Grade with Design Dance, 3rd with Director of Chicago Tap Theatre, 4th with Principal Dancer with Chicago Dance Crash, 5th Grade with Culture Shock Chicago.
- Student Council hosted the annual Earth Day Playground Clean Up Day.
- 6th grade students completed their work with Writer's Theater.

- Ms. Thompson organized a student assembly - Roots of Latin Jazz, during this time, teachers had vertical planning time and were able to complete classroom walkthroughs/providing feedback to teachers before our site verification visit.
- Student Council hosted a Character Spirit Day.
- We had 8 SCC violations between 4/20 and 5/17
  - (1) Level 2 Violations
  - (4) Level 3 Violations
  - (4) Level 4 Violations
  - (1) Level 5 Violation

**Competency D: Empowers and Motivates Families and the Community to Become Engaged.**

- Families engage in PTA, PTO, BAC, PAC, parent-teacher conferences and other school related events.
- Newsletters, open-house, report card pick up, family events, robo calls
- Addresses family concerns
- Engages LSC in school governance.

- Ms. Lebovitz has begun meeting with Peirce Parents and students in preparation of the IB Site Visit.
- PAC & BAC joined together for the months of April & May. A 2nd Math Parent Workshop was hosted by Peirce Parent Rebecca Hendrickson in April and Ms. Kolontouros hosted a Special Education Information Session in May.
- Thank you to Hopleaf for raising approximately \$22,000 at this years "Peirce Day"
- PSO
- FOP - Peirce Day at Hopleaf & Chipotle Fundraiser
- Fiesta de Arte planning is underway with a "Worlds Fair" Theme.
- Principal sends a monthly e-newsletter home to families, works with parent leaders in maintenance of the school website and supports the dissemination of information to the school and PSO Facebook sites.
- Principal works to have a 24 hour turn around window when responding to parent and family inquiries.

**Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action.**

- Values and accepts diversity
- Builds collaboration between groups

- Responds and resolves concerns related to students, staff, parents and community members.
- Uses ongoing written and oral communication to effectively communicate with different stakeholders about school curriculum, activities, student achievement, and safety.
- Motivates and inspires staff to contribute to success of school.
- Maintains honesty, integrity, and professionalism in carrying out leadership responsibilities.

- Peirce Administration sponsored a week of Teacher Appreciation events for Peirce Staff.
- Principal attends monthly network meetings.
- Principal meets with teams of teachers as needed/requested to respond to concerns/celebrations.
- Principal maintains an anonymous suggestion box on the school website.
- Principal works with teachers and parent group leaders to disseminate information - robo calls, emails, website, backpack mail and social media are current tools of communication around activities.
- Principal encourages staff to give each other “shout outs” in our weekly staff bulletin.
- Principal takes staff, parent and student confidentiality seriously - works to maintain a positive relationship with all stakeholders.

### **Budget Transfers**

Will be shared at LSC Meeting