

Principal's Report for Peirce Elementary

Principal Lori Zaimi

November 17, 2016

Competency A: Champions Teacher and Staff Excellence Through a Focus on Continuous Improvement to Develop and Achieve the Vision of High Expectations for All Students

- CIWP Updates
- Data Based Decision Making, Supports and develops high functioning teams
- School personnel and financial resources are used to support CIWP priorities.
- Creates a safe and orderly environment.

- We have seen improvements in attendance over the last month since our attendance incentive began, due to many other non-school issues (potential teachers strike, election, cubs world series) we have seen many days where attendance dropped drastically - this is new this year compared to last year. Currently, attendance is at 96.42% - last month YTD was at 96.2%. We will continue with our attendance incentive as we have not yet hit the cold weather/flu season.
- BHT continues to meet weekly, teachers are using a formalized process to secure supports for students.
- IB Behind the Scenes tours have begun - PK, 1st, 2nd, 3rd and 5th grade have completed - K and 4th are scheduled for December.
- ST Math PO is in process - the board has a 25K spending cap on certain vendors, a different process is being followed to get approval for the 25K even though ST Math is a vendor.
- Student Led Conferences were held on Parent-Teacher-Student Conference Day, all classrooms K-5th participated, for the spring we will look at moving this into the Middle School.
- Grade Level Meetings have focused on implementing interventions for students into the district MTSS logging tool, preparation for student-led conferences, scope & sequence development and Middle School work around restorative practices and language.

Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students.

- Lesson Plan and Unit Development aligned to IB standards and CCSS.

- Curriculum Planning with a focus on our Diverse Learner and English Language Learner population.
- Ongoing Professional Development and instructional coaching
- REACH Teacher Observations with constructive feedback provided to teachers.
- Staff hiring

- Teachers are beginning to attend research lessons at other schools to continue learning about lesson study.
- 1st grade team will attend workshops related to Readers/Writers Workshop.
- Some teachers are beginning to visit other schools to learn more about practices that they would like to implement in their own classroom.
- REACH observations continue, with the new contract, the number of REACH observations required will be reduced - 3 observations over 2 years for tenured teachers and 3 observations a year for non-tenured teachers.
- The district is providing support in completing Sp.Ed. teacher observations - the Sp.Ed. team met with the person who will be completing part of the observations.
- Ms. Brenda Paez, Educational Support Specialist has accepted a promotion to be a clerk at another school. Interviewing has begun to replace that position. We are working to get a sub in place for days that she is not here.
- Extended planning sessions continue for teams to work on their IB units - scope/sequence, reflections. MYP teachers are using extended planning time for both planning and completing the self-study process/data collection.
- All new PYP teachers will attend training November 20th-22nd - once this is completed all PYP teachers will have been trained.
- MYP Coordinator is attending the MYP coordinator training November 18th-29th.

Competency C: Builds a Culture Focused on College and Career Readiness

- Academic and Social Emotional Learning Goals, Student Portfolios
- College Visits, HS Visits, Career Day
- Access to an enriching curriculum which includes the arts and science.
- Use of restorative practices for student supports.

- 5th Grade Musical was a huge success! Thank you to Ms. Thompson & Ms. Leander for their work in supporting the arts.
- Counselor, AP and a MS teacher attended a district led Restorative Practices meeting - this is still a topic of discussion in the middle school - we need to

continue to educate and support our staff in the understanding of the use of RP and staying positive when working in challenging situations.

- Many of our arts/external partnerships are underway - 4th grade began work with Barrel of Monkeys, 5th-8th grades are working with Argument Centered Education.
- Students participated in learning celebrations on Thursday, November 10th.
- The garden committee worked with students to put the garden to rest, we look forward to getting this going again in the Spring.
- The Debate Team began their debate season - we wish them well as they have advanced into a more competitive division this year.
- 8th grade students visited Senn HS for their annual visit/opportunity to learn more about the school.
- International Literacy Night was a success!
- Ms. Hopkins, Ms. Graney, Mr. Trad & Ms. Kerkstra hosted the Student Council Installation Ceremony - we are excited to work with our new group of student council members!
- Manini Rao and parents of the PSO helped to organize a very successful UNICEF collection - our students were happy to participate!
- We hosted our annual Halloween Parade for all students in PK-8th grades.
- MYP students participated in a visit from the Pulitzer center.
- Book Fair is complete - thank you to Mr. Richie, Ms. Miller & Ms. Ferrand for coordinating! Along with the many parent volunteers who helped make this event a success.
- Student Council began their canned food drive for Care For Real - this runs through November 30th.
 - We had 9 SCC Violations from 10/19 - 11/16

(5) Level 2 violations

(4) Restorative Conversations + Parent Phone Call

(1) Restorative Convcsation + Parent Phone Call + Behavior Plan

(2) Level 3 violations

(1) Restorative Conversation + Parent Phone Call + Behavior Plan

(1) Restorative Conversation + Parent Phone Call

(1) Level 4 violation

(1) Parent Conference

(1) Level 5 Violation

(1) Parent Conference + 1 day out-of-school suspension.

Competency D: Empowers and Motivates Families and the Community to Become Engaged.

- Families engage in PTA, PTO, BAC, PAC, parent-teacher conferences and other school related events.
- Newsletters, open-house, report card pick up, family events, robo calls
- Addresses family concerns
- Engages LSC in school governance.

- PAC has sponsored our IB Behind the Scenes Tours - those that have attended have expressed a great deal of appreciation for a better understanding of the work happening at school.
- The PSO hosted our school-wide open house and tour for prospective families.
- Still without a BAC - have been reaching out to parents with minimal interest, we will host another BAC meeting on December 1st and will continue to outreach to parents.
- FOP supported the Giordanos Nights, about \$300 was raised over the month - December 7th will be a Giordanos-Peirce Day where 15% of the proceeds will go to Peirce.
- PSO sponsored a teacher-appreciation lunch during Parent-Teacher-Student Conference Day - we are very thankful for their support!
- Principal sent home a Summer Mailing/SMORE Newsletter regarding opening week needs - we are moving electronically this year with minimal paper sent home, next year no summer mailing as parents will be encouraged to sign up for parent portal and find out their child's classroom through parent portal.
- Principal sends a monthly e-newsletter home to families, works with parent leaders in maintenance of the school website and supports the dissemination of information to the school and PSO Facebook sites.
- Principal works to have a 24 hour turn around window when responding to parent and family inquiries.

Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action.

- Values and accepts diversity
- Builds collaboration between groups

- Responds and resolves concerns related to students, staff, parents and community members.
- Uses ongoing written and oral communication to effectively communicate with different stakeholders about school curriculum, activities, student achievement, and safety.
- Motivates and inspires staff to contribute to success of school.
- Maintains honesty, integrity, and professionalism in carrying out leadership responsibilities.

- Principal meets with teams of teachers as needed/requested to respond to concerns/celebrations.
- Principal and Assistant Principal attend monthly network meetings.
- Principal maintains an anonymous suggestion box on the school website.
- Principal works with Assistant Principal, teachers and parent group leaders to disseminate information - robo calls, emails, website, backpack mail and social media are current tools of communication around activities.
- Principal encourages staff to give each other “shout outs” in our weekly staff bulletin.
- Principal takes staff, parent and student confidentiality seriously - works to maintain a positive relationship with all stakeholders.

Budget Transfers:

From	To	Amount	Reason
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