

Principal's Report for Peirce Elementary

Principal Lori Zaimi

October 18, 2018

Competency A: Champions Teacher and Staff Excellence Through a Focus on Continuous Improvement to Develop and Achieve the Vision of High Expectations for All Students

- CIWP Updates
- Data Based Decision Making, Supports and develops high functioning teams
- School personnel and financial resources are used to support CIWP priorities.
- Creates a safe and orderly environment.

CIWP Updates:

Restorative Practices

- Mr. Jackson & Ms. Choe led a Restorative Practices Parent Workshop with a focus on school-wide discipline plan and talking circles.
- Teachers continue to implement talking circles and Second Step Lessons on a weekly basis.
- November will be Anti-Bullying Month with an assembly on November 26th by Matt Wilhelm (paid for by FOP)
- Student Quote "I had a problem with a student, but Mr. Jackson already addressed it. He took us through the restorative process and the kid apologized to me later at recess, it's all good."

MTSS

- Teachers have administered the beginning of the year AIMS Web screener to almost all students, the RTI committee will begin reviewing data and supporting teachers with progress monitoring.

Instruction

- Teachers will complete their first peer-observation cycle this week
- Teachers will meet with one staff member/admin team member to reflect on their goals and progress towards/adjustments needed.
- Ms. Zaimi met with all PLC leads to discuss PLC organizational plans, goals and mentor texts.
- Committees met on Oct 16th (PBS, RTI, Literacy, Math, Wellness, Arts, MYP)
- Members of the literacy committee completed literacy observations in all K-2 classrooms, data reviewed during committee meeting.

- K-2 teachers will attend the next round of professional development with the Chicago Literacy Group Oct 23-25 (1 day per grade level)
 - Mr. Lerner is working with Ms. Heinlein, Mr. Trad and Ms. Schaefer to finalize the 4th grade research lesson which will be taught by Ms. Heinlein on Oct 26th.
 - Ms. Berenson-White, Mr. Rossiter, Mr. Girard and Ms. Zaimi will attend a 6th grade research lesson at the Japanese School in Arlington Heights on Oct 19th.
 - 6 staff members will attend the 2nd round of PD sessions with the Gust Foundation on October 17th.
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- Budget - See Attached Document
 - Attendance is currently at 97.07%, last year at this time we were at 97.17%.
 - Construction on the turf continues, the sewer work is completed.

Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students.

- Lesson Plan and Unit Development aligned to IB standards and CCSS.
- Curriculum Planning with a focus on our Diverse Learner and English Language Learner population.
- Ongoing Professional Development and instructional coaching
- REACH Teacher Observations with constructive feedback provided to teachers.
- Staff hiring

- See instruction section of CIWP Updates
- Ms. Kolontouros has led meetings for SECAs and Sp.Ed. Teachers on a monthly basis.
- Planning for the African American Heritage Showcase is underway.
- Ms. Lenihan and Ms. Sandoval are leading a school-wide El Dia de Los Muertos celebration for October 26th.
- During the September vertical planning meeting, teachers in K-5 reviewed the balanced literacy block while MYP teachers participated in a unit feedback session.

Competency C: Builds a Culture Focused on College and Career Readiness

- Academic and Social Emotional Learning Goals, Student Portfolios
- College Visits, HS Visits, Career Day
- Access to an enriching curriculum which includes the arts and science.
- Use of restorative practices for student supports.

- The Behavioral Health Team continues to meet to identify appropriate interventions for students, there has been difficulty getting outside providers approved to provide on-site counseling due to the new background check process.
- Bollywood Dancers performed at 2 festivals - the Ganesh Visarjan on Devon and the Edgewater Arts Festival
- Student Council members were elected and will begin meeting the week of October 15th.
- Progress Reports were distributed on October 5th.
- Picture Day was held on October 9th and 10th
- Mr. Rossiter and Ms. Nigh led the Fall Garden Planting days alongside of Peirce Parent Molly Roudebush.
- Student of the Month celebrations began in September.
- Students in 5th -8th grades are participating in Cross Country, Volleyball and Soccer through the CPS Score Program.
- Ms. Hopkins has been working with staff and parents to organize Camp Out and Read (Oct 17th) for Family Reading Night.
- 26 students have submitted a scholarship application for the NYC trip 42 students have registered for the trip.
- Ms. Choe worked with David Gregg at Senn in organizing the HS Information Session and HS Fair at Senn HS on Oct 9th
- We had 1 SCC violation between 9/17 and 10/12

Competency D: Empowers and Motivates Families and the Community to Become Engaged.

- Families engage in PTA, PTO, BAC, PAC, parent-teacher conferences and other school related events.
- Newsletters, open-house, report card pick up, family events, robo calls
- Addresses family concerns
- Engages LSC in school governance.

- See the [Chalkbeat Article](#) which was written around IB Programs in CPS, the Peirce-Senn partnership is featured.
- Megan Brand, Peirce Parent is working with CUE and Peirce's PAC to support work around Race & Equity.

- Ms. Zaimi met with committee chairs, one of the topics to be explored this year is to look for ways to streamline some of the parent committees/looking for overlap of responsibilities along with re-visiting bylaws.
- Families attended Peirce's Fall Open House on September 26th, Dr. Riemer held a session for parents in 3rd,6th and 8th grades during Open House on the Promotional Policy and Ms. Choe along with Gina Eshu organized and led a HS Information Session for MYP families.
- The 6th grade team held a meeting for parents regarding the Indiana Dunes Overnight trip
- Ms. Graney, Mr. Leighton and Mr. Carbajal are organizing students and family involvement in the Edgewater 5K.
- Mr. Lerner held a Math Parent workshop on Addition strategies (Oct 16th)
- The PAC met and elected officers along with hosting a Restorative Practices Parent Workshop.
- The BAC met and elected officers
- Friends of Peirce held several fundraisers over the last month - Guest Bartender at the Blarney Stone, Chipotle, Potbelly's and Harbor Night is coming up on October 19th. The MYP Fundraising is also underway with the first Parent Date Night and Shoe Collection Drive running.
- Principal sends a monthly e-newsletter home to families, works with parent leaders in maintenance of the school website and supports the dissemination of information to the school and PSO Facebook sites.
- Principal works to have a 24 hour turn around window when responding to parent and family inquiries although in some cases 48-72 hours is needed.

Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action.

- Values and accepts diversity
- Builds collaboration between groups
- Responds and resolves concerns related to students, staff, parents and community members.
- Uses ongoing written and oral communication to effectively communicate with different stakeholders about school curriculum, activities, student achievement, and safety.
- Motivates and inspires staff to contribute to success of school.
- Maintains honesty, integrity, and professionalism in carrying out leadership responsibilities.

- Principal attends grade level meetings, works with PPLC and PPC
- Principal attends monthly network meetings.
- Principal meets with teams of teachers as needed/requested to respond to concerns/celebrations.
- Principal maintains an anonymous suggestion box on the school website.
- Principal works with teachers and parent group leaders to disseminate information - robo calls, emails, website, backpack mail and social media are current tools of communication around activities.
- Principal encourages staff to give each other “shout outs” in our weekly staff bulletin.
- Principal takes staff, parent and student confidentiality seriously - works to maintain a positive relationship with all stakeholders.

Budget Transfers

See Budget Proposal