

Principal's Report for Peirce Elementary

Principal Lori Zaimi

August 20, 2015

School Leadership

- All one-one staff meetings completed, meetings have allowed for insight on individual staff and school-wide needs.
- PBIS team meeting took place to develop a plan for the first week of school.
- Met with counselor and Network SEL specialist to begin the development of a school-wide counseling plan. Counselor has begun attending training as it relates to counseling curriculum. Counselor has been paired with a veteran counselor from another school to provide support in thinking through programming.
- Met with school staff & PSO representation to develop school-wide calendar of events (See attached)

Instructional Leadership: Improving Teaching and Learning

- Dr. Terzian is working on a school-wide mentoring program to support new teachers to Peirce.
- School schedules for Art, Music, Dance, Library, Technology, PE and Spanish are still in draft form, sent to staff on August 18th for feedback, some concern around the amount of time that students will receive in arts classes.
- Opening week Professional Development plan to include the following:
 - 3 day training for all PYP teachers
 - Senn-Peirce MYP collaboration time for all MYP teachers
 - Team Building
 - School data walk through
 - Training & Development of classroom websites
 - REACH, CIWP review, IEP online
 - Growth Mindset/School-wide PBIS Plan

Student-Centered Learning Environment

- Met with Andrew and Sandra from C4, we will continue to receive a Restorative Practices Coach 2 days a week from Alternatives. Coach will work on the use of restorative language and practices at the classroom level and work with administration around other needs.
- PBIS team created a plan to share with staff during our opening week PD.
- Morning entry - students in 2nd-8th grade will enter the school at 7:55am to allow for a smoother transition into the school day, this plan will begin on the second day of school.

Professional Development and Human Resource Management

- One of our first grade teachers retired as of August 17th.
- 2 Middle School Science teachers have been hired, still interviewing for 5th grade ESL, Temporary teacher for Dance and Middle School Humanities
- Hiring pool for dance teachers is very small, only one applicant as of August 20th - working on alternative plans for dance instruction if we are unable to hire a TAT for dance.
- Principal attended working sessions for budget support.
- Advotek Contract is in place, we have tech support coming the week of August 31st to help get teachers situated with technology before students come back to school.

Parent Involvement and Community Partnerships

- Principal met with Heather Steans and Cathy Smith to discuss history of work with Peirce and ways to continue partnership moving forward.
- Friends of Peirce - Eggs for Kids event to take place on August 30th.
- Summer Mailing - Kindergaten - 5th grade students received their classroom placements, some of this is still tentative due to enrollment. 6th-8th grade students will receive their room placements on the first day of school.
- Kindergarten Orientation scheduled for Friday, September 4th at 2:00pm.
- PSO Back to School picnic scheduled for August 26th from 5:00 - 7:00pm.
- Principal met with Jennifer Dunne around possible collaboration with the Chicago Jazz Philharmonic, working on an after school program and looking for other ways to partner.
- Principal met with Mary Beck, interim principal at Senn HS. Plan is in place for on-going collaboration with Senn during transition. MYP teachers will have 2 afternoons to work together during opening week PD and 4 days during the school year to collaborate.
- Principal met with representatives from CAPE (Chicago Arts Partnership in Education), possibilities for partnering with arts integration during the school day.
- Principal attended the annual Alderman's Principals Breakfast on August 12th.

School Management and Daily Operations

- Updated Organizational Chart - see attached.
- Budget was loaded on Monday, August 17th - however, we are still undergoing the transition of the money from Hyperion into Oracle and are not fully able to make purchases to date.

- Principal is in touch with Aramark regularly around building cleaning needs, custodians have worked hard to have classrooms cleaned, teachers were able to begin classroom preparation on Monday, August 17th.
- Principal continues communication with school Engineer, air conditioning in the new building is scheduled to be installed on Monday, August 24th.
- School Calendar - see draft calendar

Interpersonal Effectiveness

- Principal continues to meet with staff and parents as need arises. Several parents have reached out to have conversations about their children. Several staff have reached out regarding individual needs and the needs of the school.
- Weekly staff bulletin, parent and community newsletters.

Additional Information:

Budget Transfers

Budget Amendments

N/A