

Principal's Report for Peirce Elementary

Principal Lori Zaimi

January 21, 2016

Competency A: Champions Teacher and Staff Excellence Through a Focus on Continuous Improvement to Develop and Achieve the Vision of High Expectations for All Students

- CIWP Updates
- Data Based Decision Making, Supports and develops high functioning teams
- School personnel and financial resources are used to support CIWP priorities.
- Creates a safe and orderly environment.

- 2 phases of CIWP Development, first phase on the School Effectiveness Framework is due to the network on February 15th. The Strategy Development will need to be completed before the April 14th LSC meeting and approved to be sent to the network by April 15th. A CIWP committee is working to get teacher, parent, community and student input. Parents will lead CIWP Focus Groups and a survey will be developed.
- Ms. Moritz (Dance) & Ms. Sandoval (Spanish) returned from their leaves - students were very happy to have them back!
- EL Audit indicated that we are in minimal compliance - ELs will need to be a priority in our CIWP. Some of the recommendations are related to increasing the number of EL and Bilingual endorsed teachers, making sure that all ELs are placed with an appropriately certified teacher, implement a transitional bilingual education program for students that require the support, have ESL indicated in teachers schedules, include WIDA standards in lesson and unit plans, including a bilingual specialist at IEP meetings that require it and work around the maintenance of records and home language survey files.
- We have increased the number of Arts partners at every grade level. Kindergarten is exploring possible partnerships for the year. 1st grade will work with the Raven Theater, 2nd grade with Dream Big, 3rd grade with the Lookingglass Theater, 4th and 5th will work with Giordano Dance, 5th grade with May I Have This Dance, 6th-8th with Writers Theatre and Argument Centered Writing.
- Students have completed the middle of year MAP testing, we are now in the data analysis phase - admin is meeting one-one with teachers around classroom level data.

- Our instructional focus is on how teachers open and close their lessons - linking learning objectives and big ideas within each lesson. During our initial round of observations, 50% of our observations indicated that teachers were opening and closing their lessons while also linking learning objectives. We will continue to keep this as our instructional focus.
- CPS Has required all principals to go through an additional Emergency Management training - we are making revisions to our emergency management plan and will be sharing with teachers during our February 5th PD.

Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students.

- Lesson Plan and Unit Development aligned to IB standards and CCSS.
- Curriculum Planning with a focus on our Diverse Learner and English Language Learner population.
- Ongoing Professional Development and instructional coaching
- REACH Teacher Observations with constructive feedback provided to teachers.
- Staff hiring

- Donors Choose Grants received - Ms. McGowan: STEAM Art and Science, Changing our Community by changing our school. Ms. Baumgarten - Baskets for Knowledge, Ms. Bencel - increasing books in classroom. Middle School students received a grant with Ms. McGowan to receive recycling bins into every classroom and are working on a recycling plan for the school
- Received \$500 from the Kiwanis Club for books
- Principal and IB Coordinators visited Ogden & Wildwood schools - both implementing the PYP and MYP programs.
- Ms. Graney will lead the Sexual Health Informational Sessions on January 26th.
- Ms. Zaimi, IB Coordinators and a few staff members will attend a student Inquiry Fair at Wildwood on January 27th.
- Teachers in PK-5th grades received an additional Extended Planning session for IB Unit development - they will have 2 additional extended planning sessions this school year.
- Principal attended the PYP Head of Schools Training over MLK weekend.
- Principal and Assistant Principal will attend the MYP Head of Schools training over President's Day Weekend

- Both IB coordinators will attend an IB Coaching training and new MYP teachers to Peirce will attend the MYP Content Specific training over President's Day Weekend
- MYP Teachers participated in peer observations and will work with Senn HS teachers on January 21st around the approaches to learning and evidence collected during classroom observations.
- MYP Teachers will begin meeting one-one with Estanich to review IB units of study and receive feedback.
- We received 3 additional Sp.Ed. teaching positions - 14 different candidates have been interviewed, an additional 4 interviews are scheduled at the end of January.
- Requested 1 additional SECA did not receive it, am in communication with CPS to better understand why the SECA position was not granted.
- Case Manager will begin on February 5th - Nancy Kolontouros is coming to Peirce as a new staff member, was previously at Boone as an Inclusion and Separate Setting Teacher.
- Principal and Assistant Principal continue to conduct REACH observations and provide feedback to teachers on instruction.

Competency C: Builds a Culture Focused on College and Career Readiness

- Academic and Social Emotional Learning Goals, Student Portfolios
- College Visits, HS Visits, Career Day
- Access to an enriching curriculum which includes the arts and science.
- Use of restorative practices for student supports.

- Behavioral Health Team is up and running - our school will participate in the Network 2 BHT Cohort beginning in February.
- Gear Up Presentations for 7th/8th grade students took place on January 19th and 20th.
- A student council and parent focus group with Aramark took place - recommendations were made for improvement, some of the concerns are much larger than what Peirce can address alone. Student Council will take the lead on recommendations to the LSC regarding uniform - Ms. Zaimi will meet with them on January 28th to see what plan they have to move forward.
- 2nd-8th grade students participated in the school's Spelling Bee. The 1st/2nd Grade winner was Kevin Moore, Runner Up was Greer Kane. The 3rd-5th Grade winner was Harris Omerovic and the Runner Up was Elliot Topp. The 6th-8th Winner was Marlene Benitez and the Runner Up was Nicholas Cruz and Max Polancic

- Ms. Graney and Ms. Brugman sponsored a 5th/6th basketball tournament the week of January 5th.
- *UPDATE We had 2 SCC violations from Dec 16th to Jan 20th*
 - (1) Level 3 Violation - Call to police which resulted in student hospitalization.
 - (1) Level 4 Violation - Restorative Conversation + In School Suspension
- After School All Stars Continued after winter break, many classes ended in mid-January with the new session beginning which will run through April.
- Students participated in a Steel Drum assembly on January 14th.

Competency D: Empowers and Motivates Families and the Community to Become Engaged.

- Families engage in PTA, PTO, BAC, PAC, parent-teacher conferences and other school related events.
- Newsletters, open-house, report card pick up, family events, robo calls
- Addresses family concerns
- Engages LSC in school governance.

- Admin held an Assessment Informational Session on January 5th.
- A small group tour was held for prospective Peirce parents on Friday, January 8th.
- PSO continues with volunteer opportunities - Valentines Day Dance is coming up along with several art service projects.
- PAC parent workshops were set up by chairperson Maria Carrera along with a series of computer classes for parents.
- February 3rd will be the next committee chair meeting - we will continue to look at ways that we streamline communication as a school along with the CIWP development.
- CIWP Parent Survey and Focus Groups is in process - we look forward to receiving feedback from all stakeholders.
- Principal sends a monthly e-newsletter home to families, works with parent leaders in maintenance of the school website and supports the dissemination of information to the school and PSO Facebook sites.
- Principal works to have a 24 hour turn around window when responding to parent and family inquiries.
- PAC Transfer of Funds - see below

Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action.

- Values and accepts diversity
- Builds collaboration between groups
- Responds and resolves concerns related to students, staff, parents and community members.
- Uses ongoing written and oral communication to effectively communicate with different stakeholders about school curriculum, activities, student achievement, and safety.
- Motivates and inspires staff to contribute to success of school.
- Maintains honesty, integrity, and professionalism in carrying out leadership responsibilities.

- Principal met with representative from PPLC to discuss PPLC involvement in the development of the CIWP. Some concerns were raised by staff as it relates to the time when indoor and outdoor recess is called - we are working to streamline this process better.
- Principal hosted a Coffee with Principal and Admin Team.
- Principal has requested a mid-year check in with the LSC around principal evaluation as a way to reflect on practice and seek opportunities for improvement.
- Principal will meet with committee chairs for the 2nd meeting in February on building collaboration and streamlining communication across the school.
- Principal and Assistant Principal attend monthly network meetings.
- Principal maintains an anonymous suggestion box on the school website.
- Principal works with Assistant Principal, teachers and parent group leaders to disseminate information - robo calls, emails, website, backpack mail and social media are current tools of communication around activities.
- Principal encourages staff to give each other “shout outs” in our weekly staff bulletin.
- Principal takes staff, parent and student confidentiality seriously - works to maintain a positive relationship with all stakeholders.

Budget Transfer

From	To	Amount	Date	Purpose
115.57940.119035	115.55005.119068	\$5,927	1.21.16	10th day adjustment currently on a miscellaneous line - move to a tech line
225.57940.119020	225.55005.119068	\$2,077.76	1.21.16	20th day adjustment currently on a

				miscellaneous line - move to a tech line
332.57940.119031	332.55005.119068	\$11,175	1.21.16	20th Day adjustment currently on a miscellaneous line - move to a tech line
115.53307.119035	115.55005.119068	\$10,121.90	1.21.16	Move from computer licenses to a tech line
115.54105.320020	115.55005.119068	\$5,300	1.21.16	Move from Other Instructional Programs to a tech line
332.57940.390030	332-53205-390030	\$456.75	1.21.16	PAC funds 20th day adjustment - transfer to food line
332.55005.390030	332.54125.390030	\$400	1.21.16	PAC funds for childcare