

## **Principal's Report for Peirce Elementary**

Principal Lori Zaimi

November 19, 2015

### **Competency A: Champions Teacher and Staff Excellence Through a Focus on Continuous Improvement to Develop and Achieve the Vision of High Expectations for All Students**

- CIWP Updates
- Data Based Decision Making, Supports and develops high functioning teams
- School personnel and financial resources are used to support CIWP priorities.
- Creates a safe and orderly environment.

- LSC CIWP focus group will meet on December 21st at 3pm.
- Retired teachers and ESP staff are now working with small groups of students during the school day and after school.
- Rebecca Hendrickson, Peirce parent, will provide an after school Math PD in December.
- 4 teachers attended a 6th grade research lesson at Boone, 3 teachers attended a 3rd grade research lesson - we will continue sending staff to other schools to learn more about Lesson Study.
- On October 30th, there was a presentation for interested staff on how to obtain their ESL or Bilingual endorsement.
- All teachers in PK-5 worked in 3 hour increments to continue their unit development of PYP units.
- We are continuing to look for arts partners so that every grade level has at least one in-class art based experience. Ms. Baumgarten and Ms. Bencel are participating in the CAPE partnership where teaching artists will partner with them on an arts integrated project.
- The RTI team meets monthly, currently focused on identifying which students require small group interventions and matching a staff member to support the intervention.
- The PBIS team continues to look at individual student behavioral supports along with our school-wide PBIS plan.
- The PYP Implementation has been meeting monthly around the Program of Inquiry, unit development and will begin policy development.
- The Admin team has been developing and implementing our school-wide PD plan along with data analysis, classroom visits and staff support.

## **Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students.**

- Lesson Plan and Unit Development aligned to IB standards and CCSS.
- Curriculum Planning with a focus on our Diverse Learner and English Language Learner population.
- Ongoing Professional Development and instructional coaching
- REACH Teacher Observations with constructive feedback provided to teachers.
- Staff hiring

- \$9,000 was received from the McDougal Foundation to support Peirce's work with Lesson Study this school year.
- Received \$5500 from the Office of Language and Culture to support an after school program for our English Language Learners.
- \$1500 was received from the Active Schools Campaign to support sports programming with Ms. Graney
- Ms. Hopkins (PK) received a Donor's Choose grant for light tables in her classroom.
- Anamaria Neamt will be our 6th Grade Math teacher beginning on Thursday, November 19th until Ms. Keiner returns.
- November 13th was our all staff Professional Development Day, teachers from Kilmer, McCutcheon, Peirce and Senn met at Senn HS for a talk on the 5 Powers of an Educator by Mawi Asgedom, this continues with our work on a positive climate which is supportive of all staff and students. Teachers also participated in a school-wide and grade level data review with goals being set for grade levels in attainment and growth on the MAP test. A presentation on supporting ELLs was led by Ms. Estanich, Mr. Parsons, Ms. Lebovitz and Mr. Richie. In addition, teachers had time to continue their development of IB units of study.
- Teachers will participate in a cycle planning meeting on Tuesday, November 24th. PK-2nd, 3rd-5th and 6th-8th will have time to meet as a cycle.
- Students will participate in a student assembly on Tuesday, November 24th - Amazing Science of Magic and Illusion
- Superintendents, principals and assistant principals from Oakland, California visited Peirce, Senn and other IB schools in Chicago to learn more about IB implementation.
- Grade Level Meetings have been focused on the use of Restorative Practices and supports from Alternatives, Data review of Academics and Grades, SQRP and Sexual Health Training.

- All students in Kindergarten through 8th grades will receive a Sexual Education Health course - notifications will be sent home to families which discusses the content discussed and parental consent for students to participate.
- Jillian Estanich, Lori Zaimi, David Greg (Senn IB) and Mary Beck (Senn Principal) completed a walkthrough of Senn classrooms - looking for ways to continue our implementation of a 6th-10th grade MYP program. The same team will participate in early December in a Peirce walkthrough.
- There was a school visit by Network 2 staff on November 3rd - with a focus on climate and culture, student engagement in class and transitions.
- A small group of Network 2 principals visited Peirce on November 16th, focus was on analyzing classroom instructional practices and how to support teaching and learning at Peirce.
- Our Sp.Ed. position remains vacant with Ms. Jing filling in as a substitute until a staff member is hired, principal continues to interview candidates.
- Both of our SECA positions were re-instated, we did not lose the 2 that were projected. We are still waiting on the request for 1 additional SECA position.
- Principal along with Anne Choe (Case Manager) submitted a request for 3 additional Sp.Ed. teaching positions.
- Principal and Assistant Principals continue to conduct REACH observations and provide feedback to teachers on instruction.
- Jillian Estanich and Kim Lebovitz are working as instructional coaches, observing, planning and providing feedback to teachers.

### # of English Language Learners by Grade Level

PK	38
K	18
1st	15
2nd	20
3rd	25
4th	25
5th	10
6th	7

7th	8
8th	6
<b>Total</b>	<b>172</b>

### **Competency C: Builds a Culture Focused on College and Career Readiness**

- Academic and Social Emotional Learning Goals, Student Portfolios
- College Visits, HS Visits, Career Day
- Access to an enriching curriculum which includes the arts and science.
- Use of restorative practices for student supports.

- Mannini Rao worked to organize the UNICEF fundraiser, over \$800 was raised.
- Student Council will host a Spirit Day on Friday, November 20th.
- Ms. Levar and Mr. Skvarenina received a grant from the Blackhawks for a special Floor Hockey Clinic for students that are on our floor hockey team.
- Students in 6th-8th grade have set goals and are tracking progress during their weekly advisory meeting. Teachers are using Grades and Attendance data to guide student goal setting.
- BAG (Behavior, Academic, Grades) data and school data sheet are used to support teachers understanding of where individual students are at - the number of students receiving Ds and Fs and the number of students who are at risk based on attendance, grades and behavior. This data is reviewed every 5 weeks.
- We had 8 SCC violations from Oct 18th to Nov 18th.
  - (1) Level 1 Violation - Restorative Conversation
  - (6) Level 2 - Restorative Conversation, Detention or Referral to Counselor
  - (1) Level 3 - Detention and Restorative Conversation
- Ongoing conversations around arts integration - continue to look for partners that can enhance our IB units of study.
- 4th and 5th grade students will perform at Senn HS on Friday, December 18th at 4:30pm. The performance will highlight their work with dance and the Gus Giordano Dance School. Students from Senn HS will also perform.
- Bollywood Dancers and the Peirce Performers will participate in the Alderman's winter show on Thursday, December 17th at 4:30pm.
- Jaime from Alternatives is at Peirce on Wednesdays, she is working with teachers and small groups of students around the use of restorative language and practices.

- Ms. Baumgarten and Ms. Bencel will work with the CAPE partnership, which matches a teaching artist to a unit of study.

**Competency D: Empowers and Motivates Families and the Community to Become Engaged.**

- Families engage in PTA, PTO, BAC, PAC, parent-teacher conferences and other school related events.
- Newsletters, open-house, report card pick up, family events, robo calls
- Addresses family concerns
- Engages LSC in school governance.

- Our Special Education department hosted a Special Education Parent Informational Session on October 27th - the morning session was well attended and a lot of positive feedback was received.
- Peirce Parents organized our prospective parent open house on Thursday, November 17th. This group will continue to host Friday tours over the next couple of months.
- Peirce Parents organized a teacher appreciation luncheon during Parent-Teacher Conference Day.
- Peirce Parents volunteered to support our Scholastic Book Fair.
- Principal attends monthly parent-group meetings. PAC, BAC, PSO, LSC
- CIWP Focus group will meet on December 21st at 3pm to develop a plan in engaging families in the school improvement process.
- Principal sends a monthly e-newsletter home to families, works with parent leaders in maintenance of the school website and supports the dissemination of information to the school and PSO Facebook sites.
- Principal works to have a 24 hour turn around window when responding to parent and family inquiries.
- Parapet wall continues to be repaired, there was a change in contractors during the process.

**Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action.**

- Values and accepts diversity
- Builds collaboration between groups
- Responds and resolves concerns related to students, staff, parents and community members.

- Uses ongoing written and oral communication to effectively communicate with different stakeholders about school curriculum, activities, student achievement, and safety.
- Motivates and inspires staff to contribute to success of school.
- Maintains honesty, integrity, and professionalism in carrying out leadership responsibilities.

- Working to get a chairperson meeting with the PAC, BAC, LSC, FOP and PSO leads. Getting this meeting scheduled has been tricky due to different schedules and availability.
- Principal maintains an anonymous suggestion box on the school website.
- Principal works with Assistant Principal, teachers and parent group leaders to disseminate information - robo calls, emails, website, backpack mail and social media are current tools of communication around activities.
- Principal encourages staff to give each other “shout outs” in our weekly staff bulletin.
- Principal takes staff, parent and student confidentiality seriously - works to maintain a positive relationship with all stakeholders.

**Budget Transfer**

From	To	Amount	Date	Purpose
225-51330-290001-000703	225-51300-290001-000703	\$1417.78	11.3.15	Clear negative for change in salary  *Need Budget Ammendment
115-51330-290001-000575	115-54405-254501-000575	\$811.73	11.4.15	Telecom Kronos Machine
Internal Accounts	124-54125-119067-002239	\$5300	11.4.15	FOP Payment of Dancing with Class
Internal Accounts	124-53305-119015-002239	\$5000	11.10.15	FOP Library annual support
115-51300-290001-000575	115 54105 254612 000575	\$1225	11.18.15	Install external keypad lock on door 11